

Equality and Diversity Statement



Our aim

Elevated Aspirations Ltd® welcomes a diverse community of staff and members and learners. We seek to develop a community whose members value each other and contribute to the our mission to be a company of excellence in services and education.

Our aim is for an open, supportive environment where staff and members and learners are given the support needed to realise their goals and aspirations. We seek to remove the barriers that prevent historically disadvantaged groups from realising their potential.

We actively embrace our legal responsibilities and aim to go beyond them. We will treat all staff and members, learners, volunteers, visitors and applicants for employment or study equitably. No one will be accorded less favourable treatment because of age, disability, ethnic or national origin, gender, family circumstances, marital/civil partnership status, race, religious beliefs, sexual orientation or transgender status.

In order to achieve a community which encourages everyone to contribute fully to its work the we will endeavour to uphold two underlying principles:

- To advance equality of opportunity and foster good relations by:
 - ✓ Removing or minimising disadvantages suffered by staff and students and taking steps to meet their needs.
 - ✓ Tackling prejudice and promoting understanding within the Elevated Aspirations Ltd®.
- To treat everyone in our community equitably, eliminating discrimination, harassment, victimisation and any other conduct that is prohibited by or under the Equality Act 2010.