

Recruitment Statement



Our aim

Objective

The aim of recruitment is to attract potential employees who have the relevant skills, qualifications and experience to make a positive, innovative contribution towards the work of Elevated Aspirations Ltd®.

Making a choice

Recruitment involves the element of choice. This applies equally to both Elevated Aspirations Ltd® and applicants. Whilst Elevated Aspirations Ltd® is seeking to attract applicants of the right calibre and aptitude, applicants are considering whether Elevated Aspirations Ltd® and the post for which they are applying will meet their own personal and professional ambitions and aspirations.

The aim is to provide applicants with comprehensive information about the post, the qualifications and experience required, Elevated Aspirations Ltd® and terms of employment so that they can make an informed choice about whether Elevated Aspirations Ltd® is an employer they want to work for. At interview applicants will, where appropriate, be given the opportunity to meet their potential working colleagues and given a tour of the venue or premise in which they are to work.

Equal opportunities

Elevated Aspirations Ltd® is committed to equal opportunities and the recruitment and selection process is an important part of Elevated Aspirations Ltd®'s efforts to achieve this. The process is comprehensive and rigorous to ensure that all applicants receive fair, equitable and objective treatment. The process aims to ensure that the person who best meets the person specification is appointed without discrimination on the grounds of race, sexual orientation, colour, nationality, ethnic or national origin, disability, gender, age, marital status or religion.

The recruitment process is managed by Human Resource Management (HR). HR monitors the selection process on all recruitment campaigns in order to ensure that the Equality and Diversity Policy is being followed.